



## Notice of Nondiscrimination

### Discrimination is Against the Law

#### **As a Healthcare facility, Grand Peaks:**

- Complies with applicable Federal civil rights laws and does not discriminate on the basis of race, color, national origin, age, disability, or sex.
- Does not exclude people or treat them differently because of race, color, national origin, age, disability, or sex.
- Provides free aids and services to people with disabilities to communicate effectively with us, such as:
  - Written information in other formats (large print, audio, accessible electronic formats, other formats)
  - Provides free language services to people whose primary language is not English, such as:
    - Information written in other languages
    - If you need these services, contact our Chief Compliance Officer, JayLee Packer.

If you believe that Grand Peaks has failed to provide these services or discriminated in another way on the basis of race, color, national origin, age, disability, or sex, you can file a grievance in person or by mail, fax, or email at the following:

Chief Compliance Officer, JayLee Packer

20 N 3<sup>rd</sup> E

St. Anthony, ID 83440

Phone (208) 624-4100 Fax (208) 624-4116

[jaylee@grandpeaks.org](mailto:jaylee@grandpeaks.org)

Chief Compliance Officer, JayLee Packer is available to help you.

You can also file a civil rights complaint with the U.S. Department of Health and Human Services, Office for Civil Rights, electronically through the Office for Civil Rights Complaint Portal, available at <https://ocrportal.hhs.gov/ocr/portal/lobby.jsf>, or by mail or phone at:

U.S. Department of Health and Human Services 200 Independence Ave.

SW Room 509F, HHH Building

Washington, D.C. 20201

Phone 1-800-368-1019 or (TDD) 1-800-537-7697

Complaint forms are available at <http://www.hhs.gov/ocr/office/file/index.html>

## Notice of Nondiscrimination Top 15 Languages in Idaho

### English:

ATTENTION: If you speak another, language assistance services, free of charge, are available to you. Call 1-208-624-4100.

### Español (Spanish):

ATENCIÓN: si habla español, tiene a su disposición servicios gratuitos de asistencia lingüística. Llame al 1-208-624-4100.

### 繁體中文 (Chinese):

注意：如果您使用繁體中文，您可以免費獲得語言援助服務。請致電 1-208-624-4100。

### Srpsko-hrvatski (Serbo-Croatian):

OBAVJEŠTENJE: Ako govorite srpsko-hrvatski, usluge jezičke pomoći dostupne su vam besplatno. Nazovite 1-208-624-4100.

### 한국어 (Korean):

주의: 한국어를 사용하시는 경우, 언어 지원 서비스를 무료로 이용하실 수 있습니다. 1-208-624-4100.

### नेपाली (Nepali):

नेपाली भाषाको लागि नि:शुल्क भाषा सेवा उपलब्ध छ। यदि तपाईं नेपाली भाषाको लागि भाषा सेवा चाहनुहुन्छ भने, कृपया 1-208-624-4100 नम्बरमा सम्पर्क गर्नुहोस्।

### Tiếng Việt (Vietnamese):

CHÚ Ý: Nếu bạn nói Tiếng Việt, có các dịch vụ hỗ trợ ngôn ngữ miễn phí dành cho bạn. Gọi số 1-208-624-4100.

### العربية (Arabic):

ملحوظة: إذا كنت تتحدث اذكر اللغة، فإن خدمات المساعدة اللغوية تتوافر لك بالمجان. اتصل برقم 1-208-624-4100.

### Deutsch (German):

ACHTUNG: Wenn Sie Deutsch sprechen, stehen Ihnen kostenlos sprachliche Hilfsdienstleistungen zur Verfügung. Rufnummer: 1-208-624-4100.

### Tagalog (Tagalog – Filipino):

PAUNAWA: Kung nagsasalita ka ng Tagalog, maaari kang gumamit ng mga serbisyo ng tulong sa wika nang walang bayad. Tumawag sa 1-208-624-4100.

### Русский (Russian):

ВНИМАНИЕ: Если вы говорите на русском языке, то вам доступны бесплатные услуги перевода. Звоните 1-208-624-4100.

### Français (French):

ATTENTION : Si vous parlez français, des services d'aide linguistique vous sont proposés gratuitement. Appelez le 1-208-624-4100.

### 日本語 (Japanese):

注意事項：日本語を話される場合、無料の言語支援をご利用いただけます。1-208-624-4100

### Română (Romanian):

ATENȚIE: Dacă vorbiți limba română, vă stau la dispoziție servicii de asistență lingvistică, gratuit. Sunați la 1-208-624-4100.

### Ikirundi (Bantu – Kirundi):

ICITONDERWA: Nimba uvuga Ikirundi, uzohabwa serivisi zo gufasha mu ndimi, ku buntu. Woterefona 1-208-624-4100.

### فارسی (Farsi):

1-208-624-4100 ته ماس به بگيريد. شما به رای رایگان به صورت زبانی به سه یلات که نید، می گفتم که فارسی زبان به اگر به توجه